



Helping Bridge Tuition Shortfalls for Iowans with Barriers to Training

The Gap Tuition Assistance Program provides funding to community colleges to support noncredit job training programs. Eligible continuing education certificate programs, directly aligned with in-demand occupations, are eligible for Gap assistance to bridge tuition shortfalls for Iowans with barriers to training.



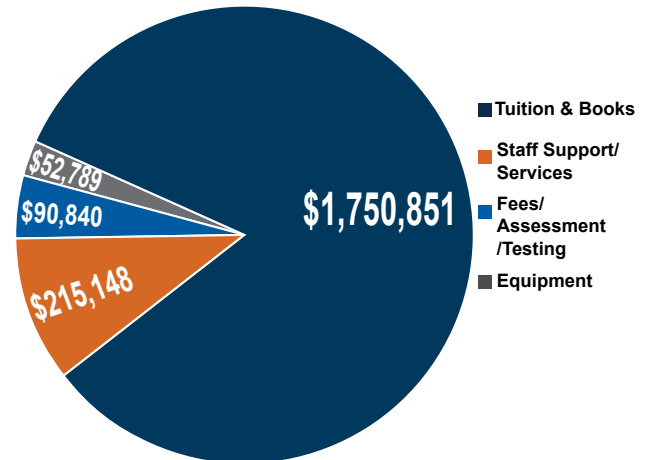
2022 Summary

- **Newly Applied:** 2,646 students
- **Newly Approved:** 1,163 students
- **Completed Training*:** 1,612 students
- **Earned Third-party Credentials*:** 611 students

* Each training program has individual requirements for completion. Participation and completion may start and end in different academic years and should not be compared.

Student Support

\$2,016.16 per Approved Participant



Total Expenses for Fiscal Year 2022 \$2,109,628



Gap Program Assistance

Gap students must enroll in courses directly related to the state's in-demand occupations.

Gap Assistance by the Top 10 Program Types

Program	2021/2022 Assistance
Nursing Assistant/Aide and Patient Care Assistant/Aide	541
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	383
Welding Technology/Welder	128
Business Administration and Management, General	124
Dog/Pet/Animal Grooming	62
Emergency Medical Technology/Technician (EMT Paramedic)	56
Phlebotomy Technician/Phlebotomist	53
Business/Office Automation/Technology/Technician/Data Entry	52
Allied Health and Medical Assisting Services	45
Administrative Assistant/Secretarial Science	32





Gap Program Outcomes Measured One Year Following Completion

Following completion of an approved Gap program, participants were analyzed to determine the impact of training on wages and employment following their training using employment data from the year following completion. Of the 4,484 participants who completed a Gap approved program during the academic years 2016 through 2020, 1,337 participants were employed in the same industry prior to their training and following their training, 1,328 participants were employed in a different industry following their completion and there were 720 previously unemployed participants who became employed following completion of their training. The overall employment percentage, excluding those who went on to continue their education, was 76.9 percent.

Employment Status Prior to and Following Gap Program Completion

	Retained Employment	New Employment	Employment Percentage	Percent Continued Education
Gap Students	2,665	720	76.9%	11.4%



Enrollment in Credit-Bearing Programs

A small percentage (11.4 percent) of Gap students continued their credit-bearing education following completing their noncredit program. Most of this group continued their education at one of Iowa's community colleges (410). Additionally, 47 transferred to an Iowa four-year college. The average age of those who continued their education was 28, which is older than the average age reported in 2020 for the credit student population, which was 21 years of age.



Contact Information

Paula Nissen, Administrative Consultant
Division of Community Colleges & Workforce Preparation
Iowa Department of Education
paula.nissen2@iowa.gov - (515) 418-8273